

Sam Wu, Mar. 17<sup>th</sup>



#### **Safe Harbor Notice**

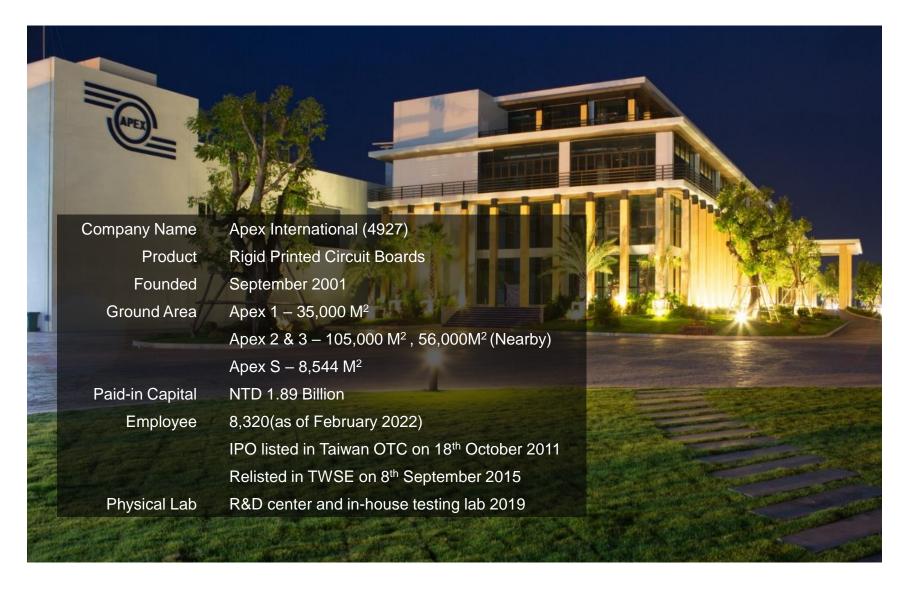


 Apex's statement of its current expectations are forward looking statements which are subject to significant risks and uncertainties.
 Actual results may differ materially from those contained in any forward looking statements.

● 本簡報資料中所提供之資訊並未明示或暗示的表達或保證其具有正確性、完整性、或可靠性,亦不代表本公司、產業狀況或後續重大發展的完整論述。

#### **Company Profile**





#### **Certificates**





# **Production Capacity Plan: (unit: square meter)**





Plant	2021	2022
A 1	320,000	320,000
A 2	280,000	280,000
A 3	240,000	400,000
AS	170,000 50,000	
	1,010,000	1,050,000

#### **APEX Plan Expansion**





Apex 2 = 18,093 m<sup>2</sup> 111m(L) x 163m(W)

Capacity: 280,000 m<sup>2</sup>/Month

MP2014

Apex  $3 = 14,430 \text{ m}^2$  $120\text{m}(L) \times 174\text{m}(W)$ 

Capacity: 400,000 m<sup>2</sup>/Month

MP: 2H2021

Apex  $4 = 28,800 \text{ m}^2$  $180\text{m(L)} \times 160\text{m(W)}$ 

Next Plan

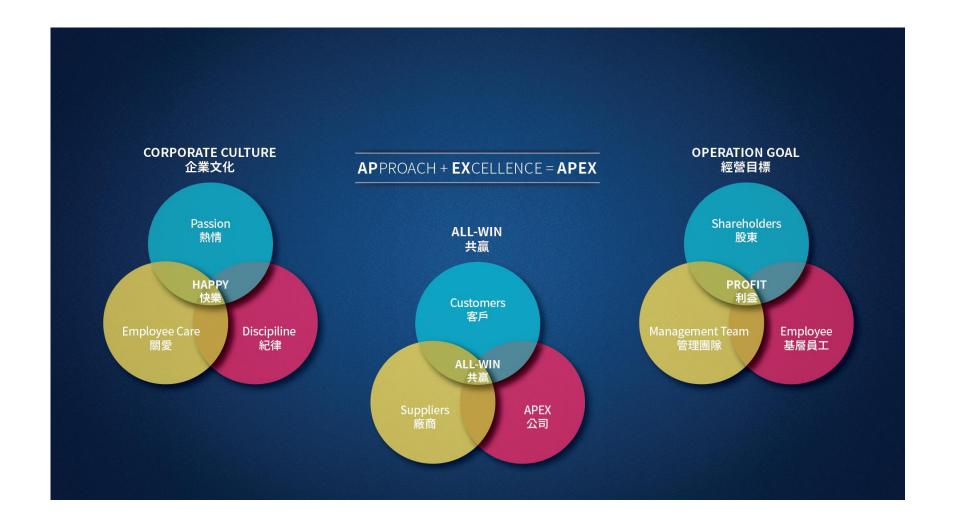
### **Senior Management Team**





#### **Objectives & Culture**





#### **Valuable Customers**





#### **Best Supplier Awards**







#### **2021 Fourth Quarter Financial Results**

### **Quarterly Results: (QoQ/YoY Comparison)**



(NTD)	4Q21	3Q21	QoQ	4Q20	YoY
Revenue (THB)	5,271M	4,266M	+23.6%	3,211M	+64.2%
Revenue (NTD)	4,437M	3,611M	+22.9%	3,022M	+46.8%
Gross Profit	995M	841M	+18.4%	585M	+70.1%
Gross Margin	22.4%	23.3%		19.4%	
Operating Profit	557M	416M	+33.8%	218M	+155.9%
Net Profit	554M	383M	+44.6%	209M	+164.9%
Net Margin	12.5%	10.6%		6.9%	
EPS	2.9	2.01	+44.4%	1.09	+166.2%

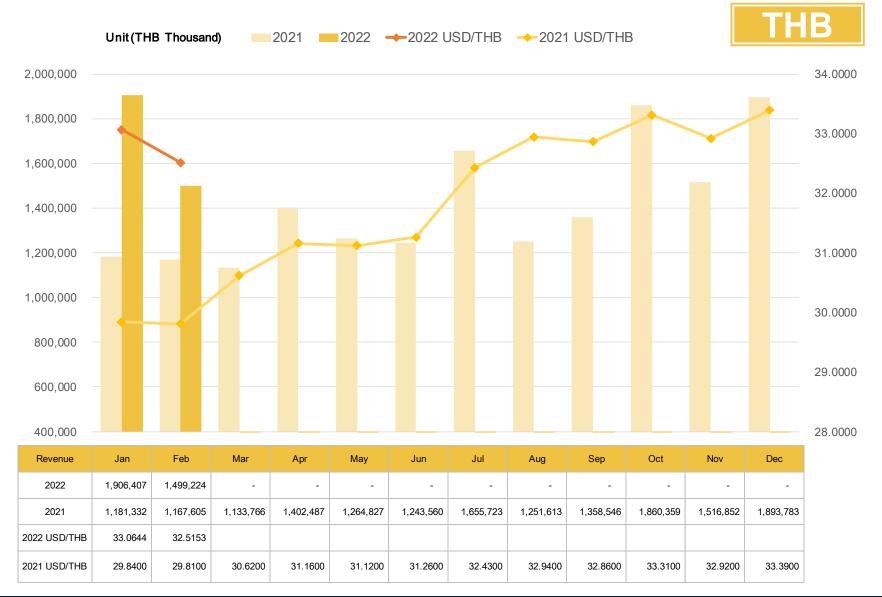
### **Yearly Results: (2021 vs. 2020)**



(NTD)	2021	2020	YoY
Revenue (THB)	16,930M	12,523M	+35.2%
Revenue (NTD)	14,801M	11,833M	+25.1%
Gross Profit	3,119M	2,508M	+24.4%
Gross Margin	21.1%	21.2%	
Operating Profit	1,477M	1,194M	23.7%
Net Profit	1,384M	1,204M	15.0%
Net Margin	9.4%	10.2%	
EPS	7.25	6.31	14.9%

#### 2022 Monthly Revenue: Jan. to Feb. +45%





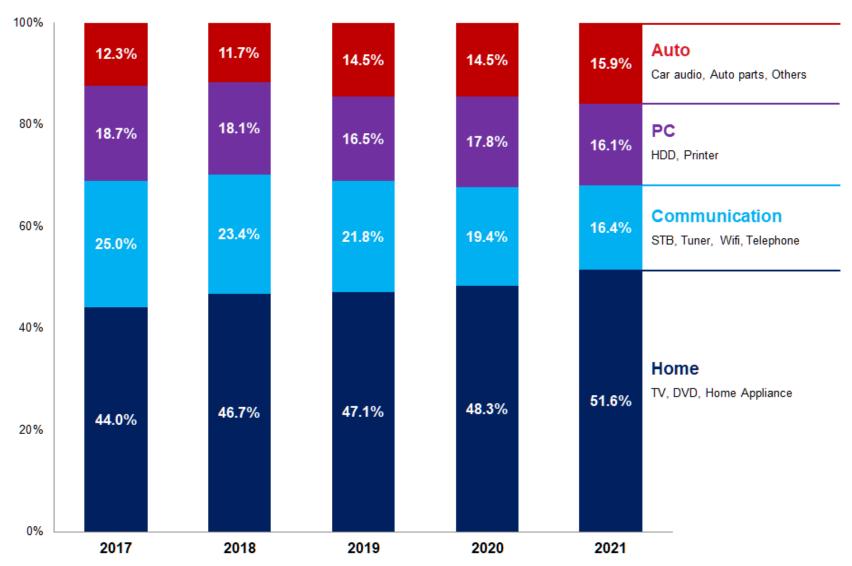
#### 2022 Monthly Revenue: Jan. to Feb. +29%





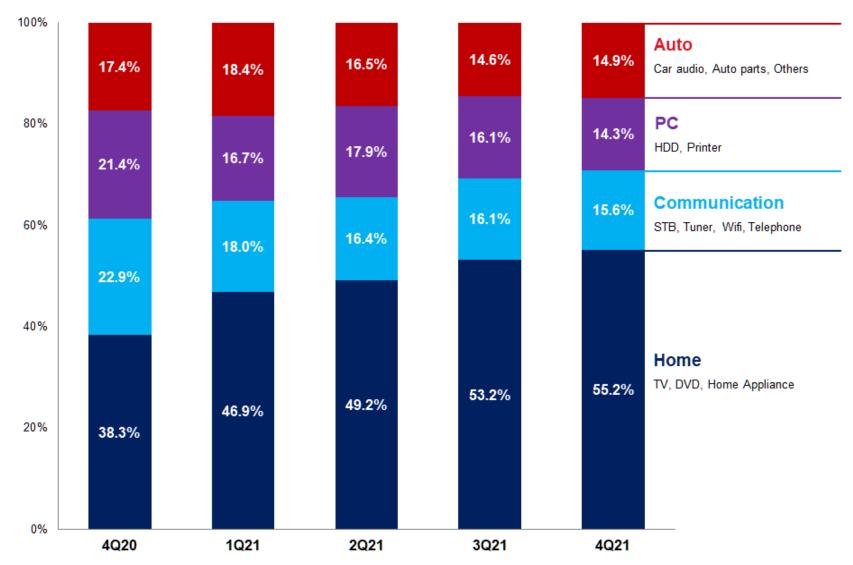
#### **2021 Revenue by Product Mix**





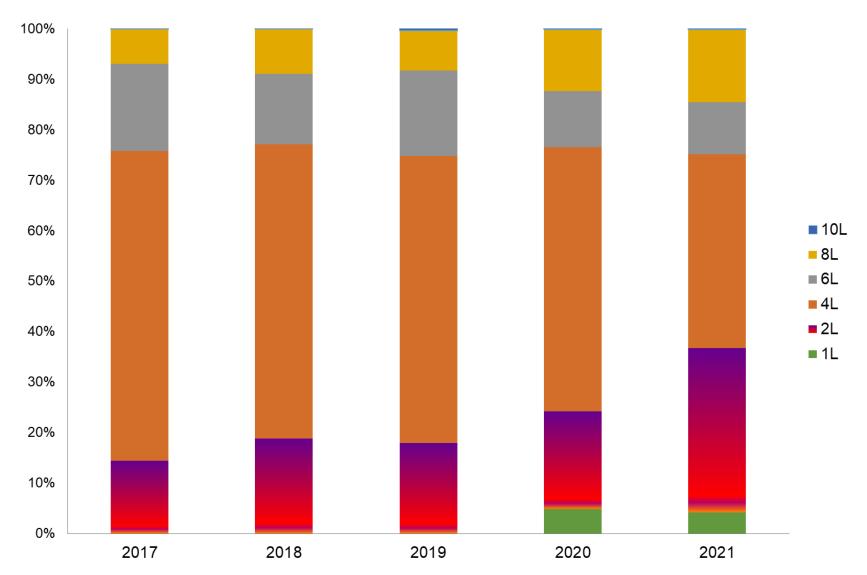
#### **Quarterly Revenue by Product Mix**





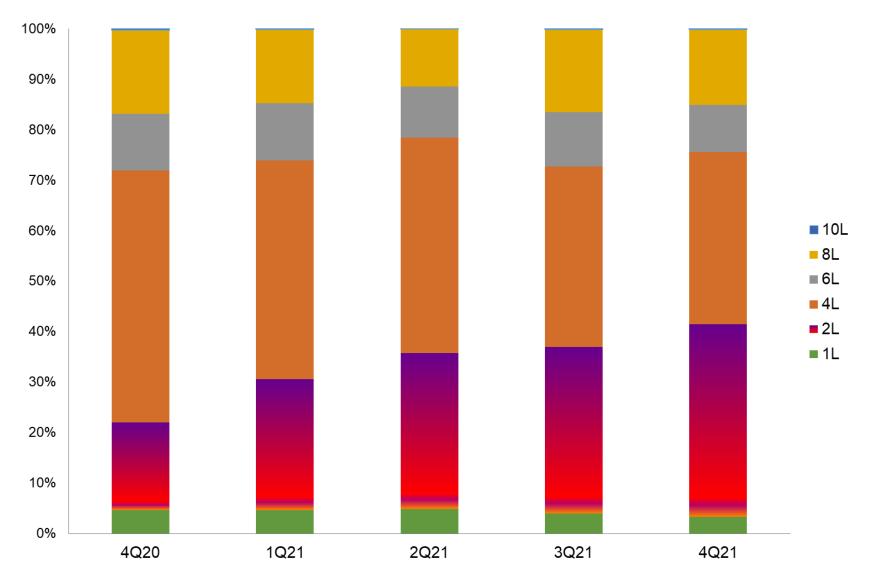
# **2021 Revenue by Layer Count**





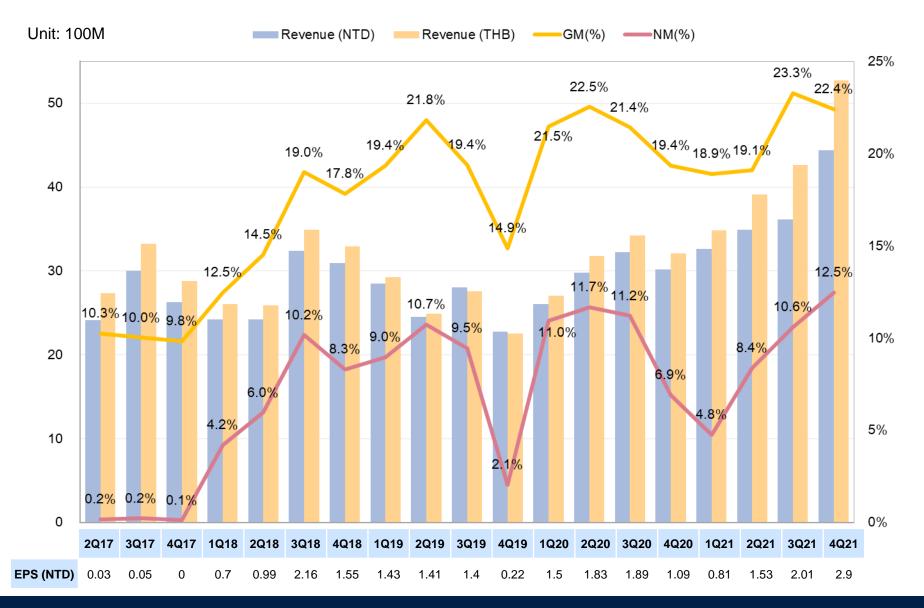
### **Quarterly Revenue by Layer Count**





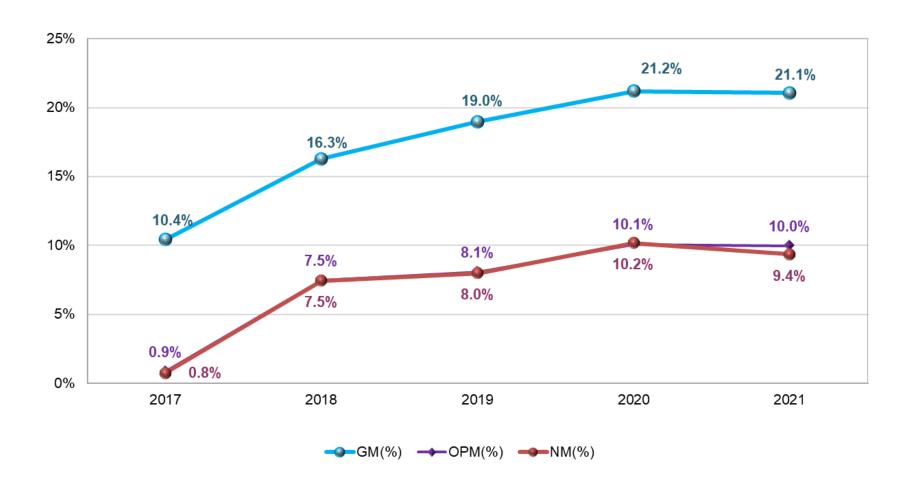
#### Revenue and Profit Trend: by Quarter





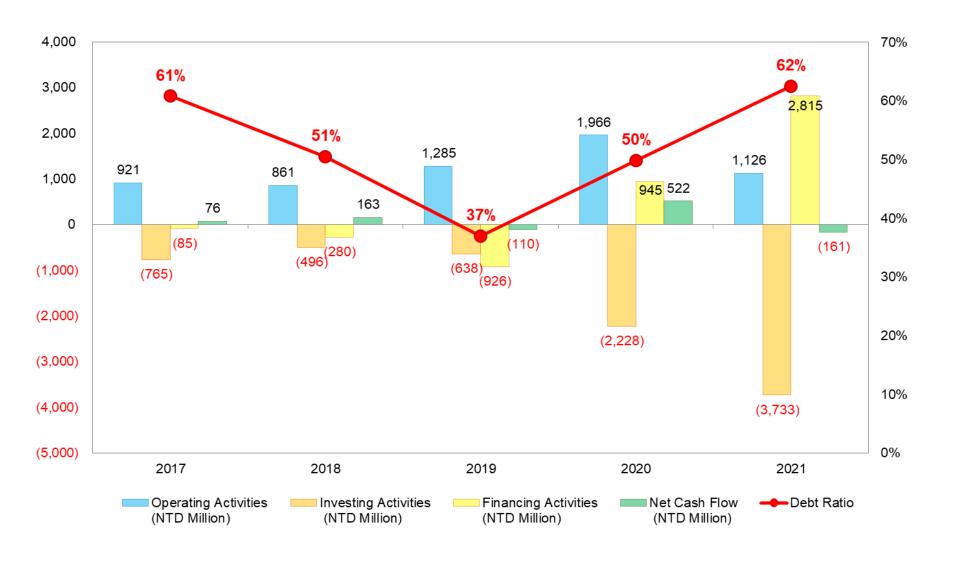
#### **GM & OPM & NM Trend**





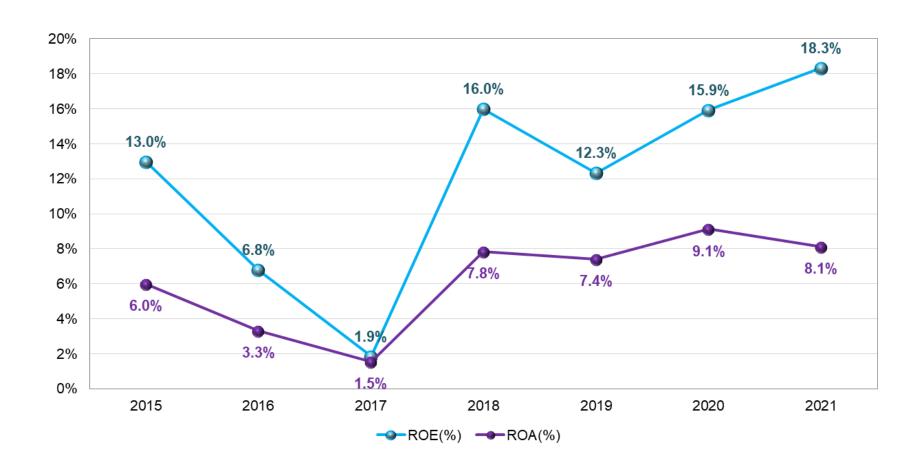
### **Cash Flows**





### **ROE and ROA**





### **Dividend Policy**

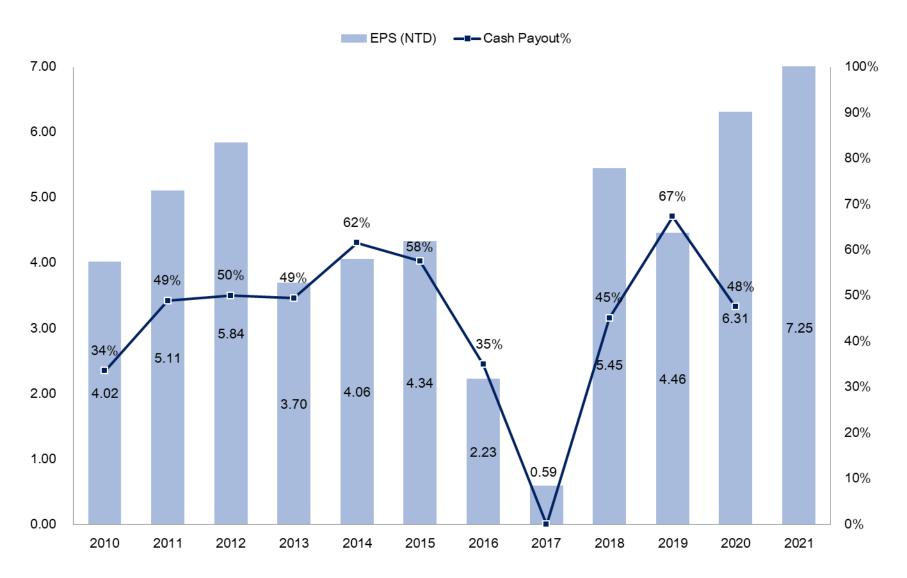


Year	Cash Dividend	Stock Dividend	EPS	AGM Date
2021	TBD	-	7.25	May 24
2020	3.00 (Note1)	-	6.31	July 2
2019	3.00	-	4.46	June 5
2018	2.46	-	5.45	June 5
2017	0.00	-	0.59	June 15
2016	0.78	0.32	2.23	June 15
2015	2.50	-	4.34	June 15
2014	2.50	-	4.06	June 2

Note 1: Based on fully-diluted shares

#### **Dividend Policy: Average of Cash Payout is 45%**





### APEX ESG: From Compliance to Competitiveness







Community & Donations;

Happy & Safe Workplace;

Customer Services &

Suppliers Cooperation





Top 6-20% in Corporate
Governance Evaluation;
AREA-Health Promotion;
Apex Sandbox Project



#### APEX ESG: From Compliance to Competitiveness (APEX

Apex International Co., Ltd. Environmental, Social and Governance Report 2020



# Letter from the Corporate Sustainability Committee Chairperson

Apex has always believed that a sustainable enterprise must not only excel in its core business and pursue the highest revenues, profits, and shareholder returns, it must also fulfill its responsibilities to the environment and society, and serve as an uplifting force in society.



In 2015, Apex established its Corporate Social Responsibility Policy, aiming to build on a foundation of sustainable operations and carry out our three missions of "Corporate Governance", "Sustainable Environment", and "Social Care" in our daily operations. We gain understanding of the key issues of concern for our stakeholders through organizations in our company responsible for these material topics, and try our best to disclose the results of our actions through Company announcements.

#### **Economic Dimension**

In 2020, Apex extended projects of cost control from 2019, continued to improve manufacturing efficiency and cost management that made our margin improved. Though the covid-19 pandemic causes our orders to be affected in the first quarter of 2020, the revenue in the second half of the year gained momentum due to the stay-at-home economy and remote meeting demand. With the impact of covid-19 pandemic in the past year, Apex has established a good control mechanism through the pandemic prevention. We are still improving to do our best to protect employees and maintain production stability. The success comes from the efforts of all the staff of Apex.

As the Top 2 rigid PCB manufacturer in Thailand, Apex hopes to leverage its hard-won leadership position in the industry and move our supply chain towards sustainable operations. We were making labor and environmental standards a part of our audits and requiring suppliers to follow the RBA (Responsible Business Alliance) Code of Conduct.

#### **Environmental Dimension**

In 2020, in addition to achieving our targets in energy saving, water conservation, waste reduction, and other environmental goals, Apex plans to set up renewable energy supply device, wastewater reuse and carbon footprint inventories and disclosures.

#### **Social Dimension**

Our focus is on employee rights and social participation. Employees are Apex's greatest asset. We pay close attention to their physical and mental health as well as their work environment. Each factory must maintain the ISO 14001 and the ISO 45001(former OHSAS 18001) management system standards. In 2020, we provided more than 7,300 job opportunities, and retained talent with competitive compensation, diverse training courses, vacation time above regulatory requirements, and an array of work-life balance measures.

In 2020, Apex provided work opportunities to blind people, book donations, blood/money/supplies donation to schools, hospitals and institutions among other things. Apex spends approximately 780 thousand baht for Community/Social event and donation, total 18 events in 2020. We take the initiative to care for employees, and our employees are happy to give back to society after work, creating a positive cycle to make society better.

#### **2021 AREA - Health Promotion Category**





# APEX Sandbox: Oct.'2021 Good to you, Good to your Family, Good to Apex





# **APEX Sandbox: Live with COVID-19**











#### **APEX Sandbox: 9 Functions of Apex Sandbox**





#### Function 1

Mindset of design, divided the space into 2 parts

Section 1: The inner area known as the donut is a closed area, truly only for the patients. Section 2: The outside area is the area for all support staff. Apex Sandbox consists of 3 main parts with a total area of 4.144 sq.m. as follows.

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#### Function 2

The room with amenities.

Enable 2 people to stay in a room. There is an IT system for communication and monitoring of symptoms from the maning team, internet and trievilents signal, typienic buthroom, air conditioning system, done drieking witer, used under system. This wheat starm system and a cleaning system by spraying disinfection after the splant there the accommodation. All systems are automatic, connected and operated from an externed Power Plant & Facility System. The system is all cornes does not require any people to operate in the internal reason.



#### Function 3 Goods-Delivery Robot.

In the Quarantine area, there will be robots serving food, medicine and other stuff. There will be 2 robots responsible for 25 rooms each (running in a semicircle) loading items from the staff at the loading point outside.

The first one's name is remain-sun, queng care or room number 1--20.

The second one's name is Pardis-ton, belieg care of room number 26-50.

Both robots have a sensor system to run to the parking rea of the siding window of each room (or Pardis Parking), them the Both will see an align to the patient. The patient opens a sliding window and can pick up the things by himself. Also, the robot will have a sensor to stop when someone or any obstacle approaches.



#### Function 4

Routes for emergency vehicles to run inside.

It is the only function to use the emergency driver to enter the area where the infected person is. The car will park at the front door of the room in case of an



#### Function 5

The service system can be connected from the back of all cabinets (uninfected area).

1. All devices and system connection such as air conditioning system, disinfection system, chinking water system, well-expected system, interest system, with system, since system, with system, with system, with system, water system, was well-explosed system.

28. Behind the calibrate, there is a path so that the car can drive to collect the infectious want. The patients can throw away the garbage by pushing the door compartment behind the cabinet without having someone to collect and the car will go to collect garbage according to the schedule time.



#### Function 6

Gutter Flood Prevention System.

The flood prevention system is designed with a drainage ring inside to prevent flooding from inside and the outer ring to prevent flooding from outside. Therefore, the area of the patient will be dry and not be flooded.



#### Function 7

Solar Power System (Solar Cell).

Apex Sandbox uses electricity generated from all solar cells. It is an On-Grid system (no batteries required). The total area can be equipped with 300 solar ponels. The maximum power generation capacity is up to 165 kW in which the Sandbox Phase 1 is 81.22 kW. The excess capacity can continue to be used in the Sandbox Phase 28.3.



#### Function 8

Optional Function.

Health & Security Center can additionally connect Quarantine Boxes in Phase 2 and Phase 3 if the number of patients exceeds the capacity supported by the



#### Function 9

Green Park View

# **APEX Sandbox: On Site**





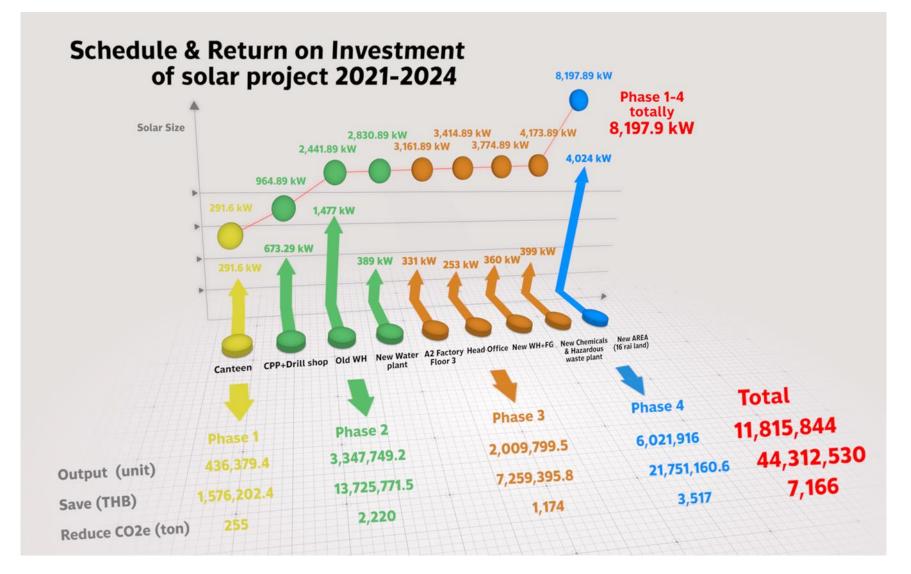






#### APEX Solar Project: Oct. '2021-2024





### APEX ESG: From Compliance to Competitiveness (APEX

S (APEX)

For more information, please refer to APEX's ESG report URL: http://www.apex-intl.com.tw/en/csr-7.php



#### **ESG Report Download**

Apex has attached great importance to the suggestions of all stakeholders. Please take the time to fill out the "Questionnaire about Sustainability Issues" to help us understand the outside world's concern for the company's sustainable issues.

2020	2020 Annual ESG Report	4
2019	108 Annual Corporate Social Responsibility Report	$\Psi$
2018	107 Annual Corporate Social Responsibility Report	$\Psi$
2017	106 Annual Corporate Social Responsibility Report	$\psi$
2016	105 Annual Corporate Social Responsibility Report	$\psi$

